



SOUTH AUSTRALIA POLICE
KEEPING SA SAFE

Your Ref:
Our Ref: 19-0516
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Office of Hon Frank Pangallo MLC
Parliament House
North Terrace,
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Dear Sir,

Re: Freedom of Information Act application

I refer to your application made pursuant to the Freedom of Information (FOI) Act 1991 in which access was sought to the following information:

- *"The number of reported cases of bullying and harassment within South Australian Police for each of the past 10 financial years (2008/2009 – 2017/2018).*
- *The total number of staff employed by South Australian Police at the end of financial year for each of those 10 years, both by total headcount and total full time equivalent (FTE).*
- *The number of South Australian Police employees who have lodged workers compensation claims, and the number of claims that have been accepted, as a result of bullying and harassment in the workplace for each of the past 10 financial years (2008/2009 – 2017/2018).*
- *The number of lost time injury (LTI) days experienced due to bullying and harassment claims for each of the past 10 financial years (2008/2009 – 2017/2018)."*

In relation to the following part of your request:

- *"The number of reported cases of bullying and harassment within South Australian Police for each of the past 10 financial years (2008/2009 – 2017/2018)."*

It is determined to **release in full** the statistical information regarding the number of reported bullying and harassment allegations within South Australian Police (SAPOL) for the past 10 financial years. This information is contained within the table below and was correct as of 30 October 2018.

Please note, the Equal Opportunity Commission's report, following their independent review, was released in December 2016 which resulted in an increased number of reports during this period.

FINANCIAL YEAR	Total Bullying & Harassment Allegations
2008/2009	90
2009/2010	76
2010/2011	81
2011/2012	64
2012/2013	63
2013/2014	77
2014/2015	30
2015/2016	67
2016/2017	122
2017/2018	78

In relation to the following part of your request:

- *“The total number of staff employed by South Australian Police at the end of financial year for each of those 10 years, both by total headcount and total full time equivalent (FTE).”*

It is determined to **release in full** the statistical information regarding the number of active staff employed by SAPOL for the past 10 financial years. This information is contained within the table below and was correct as of 5 October 2018.

	HEADCOUNT			FTE		
	SWORN	UNSWORN	TOTAL	SWORN	UNSWORN	TOTAL
2008-09	4484	1103	5587	4384.8	1046.3	5431.1
2009-10	4621	1103	5724	4518.4	1045.9	5564.3
2010-11	4620	1087	5707	4508.7	1027.7	5536.4
2011-12	4722	1090	5812	4606.2	1032.3	5638.5
2012-13	4682	1080	5762	4563.4	1020.7	5584.1
2013-14	4721	1093	5814	4602.7	1034.8	5637.5
2014-15	4709	1130	5839	4587.8	1073.3	5661.1
2015-16	4742	1109	5851	4615.7	1055.7	5671.4
2016-17	4945	1107	6052	4816.4	1052.7	5869.1
2017-18	4957	1092	6049	4844.8	1038.4	5883.2

In relation to the following part of your request:

- *“The number of South Australian Police employees who have lodged workers compensation claims, and the number of claims that have been accepted, as a result of bullying and harassment in the workplace for each of the past 10 financial years (2008/2009 – 2017/2018).”*
- *The number of lost time injury (LTI) days experienced due to bullying and harassment claims for each of the past 10 financial years (2008/2009 – 2017/2018).”*


I am advised that the relevant SAPOL systems do not identify data specifically within the scope of this part of your request.

In accordance with the requirements of Premier and Cabinet Circular PC045, details of your FOI application, and the documents to which you are given access, will be published on the SAPOL website Disclosure Log. A copy of PC045 can be found at <http://dpc.sa.gov.au/what-we-do/services-for-government/premier-and-cabinet-circulars>. If you disagree with publication, please advise the undersigned in writing by **3 December 2018**.

Your rights to review

If you are dissatisfied with the determination for access to SAPOL records, you are entitled to exercise your right of internal review in accordance with section 29(1) of the FOI Act by completing a PD362 Application for Internal Review form which can be downloaded from <https://www.police.sa.gov.au/services-and-events/freedom-of-information> or available upon request at your nearest police station. Alternatively an application may be made in writing to the SAPOL Freedom of Information Unit. This application must be lodged within 30 days from the date of this determination with a fee of \$35.00. Such a fee may be waived in the event of an exemption being claimed.

Yours sincerely,



Sergeant Paul Friend
Freedom of Information Unit
(Accredited Freedom of Information Officer)

7th November 2018

