



**SOUTH AUSTRALIA POLICE**  
KEEPING SA SAFE

Your Ref:  
Our Ref: 21/0307  
Enquiries:  
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Mr Lee Odenwalder  
Member for Elizabeth  
Unit 2-3, 44 John Rice Avenue  
ELIZABETH VALE SA 5112

Email: [REDACTED]@parliament.sa.gov.au

Dear Mr Odenwalder,

**Re: Freedom of Information (FOI) Act application**

In reference to your application made pursuant to the Freedom of Information (FOI) Act 1991, access was sought to:

*"Statistical data related to sexual harassment and/or bullying complaints made within SAPOL, including details of substantiated/unsubstantiated claims, and consequences for alleged perpetrators. For the period 01/01/2016 to 31/12/2017."*

On 17 August 2020 Sergeant Watson spoke with [REDACTED] via telephone during which she amended the scope timeframe to the period 01/01/2017 to 31/12/2017.

Before dealing with your request it is important to note that this determination has dealt with data falling within the scope of your request from 1 May 2017 as it was on this date that South Australia Police (SAPOL) commenced capturing data that identified the nature of allegations. During this time SAPOL employees could lodge complaints with the Equity and Diversity (E&D) Branch or Internal Investigations Section (IIS). Complaints lodged with E&D Branch were dealt with using dispute resolution methods that did not attract punitive outcomes and could be referred to IIS if the matter related to suspected breaches of Codes of Conduct or allegations of a criminal nature.

It is determined to **release in full** data between 1 May 2017 to 31 December 2017 that falls within the scope of your request and has been presented in two (2) tables below. The data has not been duplicated across the tables and was correct as at 27 October 2020. This determination was made on 27 October 2020.




E&D Branch complaint outcomes between  
01/05/2017 and 31/12/2017  
(\* represents outcomes no longer in use.)

	Bullying	Sexual Harassment
Resolved Agreed*	14	4
Resolved Not Agreed*	6	0
Informal Resolution	1	0
No Further Action *	5	5
Unsubstantiated*	0	1
Unresolved*	2	1
Investigation Unresolved*	1	1
Nil*	0	2
<b>TOTAL</b>	<b>29</b>	<b>14</b>

IIS complaint outcomes between 01/05/2017 and  
31/12/2017

	Bullying	Sexual Harassment
Unsubstantiated	7	1
Management Resolution – Finding - Counselling	1	0
Management Resolution – Finding - Reprimand	0	1
Substantiated – Managerial Support	1	0
Substantiated – Recorded Reprimand	3	0
No Further Action (1 terminated)	0	1
Charges withdrawn (2 resigned)	0	2
Unresolved (1 resigned)	0	1
<b>TOTAL</b>	<b>12</b>	<b>6</b>

Yours sincerely,

  
Senior Sergeant First Class Tracy Gentgall  
Officer in Charge  
**Freedom of Information Unit**  
(Accredited Freedom of Information Officer)

2 November 2020