



SOUTH AUSTRALIA POLICE
KEEPING SA SAFE

Your Ref:
Our Ref: 21/0317
Enquiries:
Telephone: 7322 3347
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Mr Lee Odenwalder
Member for Elizabeth
Unit 2-3, 44 John Rice Avenue
ELIZABETH VALE SA 5112

Email: [REDACTED]@parliament.sa.gov.au

Dear Mr Odenwalder

Re: Freedom of Information (FOI) Act application

In reference to your application made pursuant to the Freedom of Information (FOI) Act 1991, access was sought to:

"Statistical data related to sexual harassment and/or bullying complaints made within SAPOL, including details of substantiated/unsubstantiated claims, and consequences for alleged perpetrators. For the period 01/01/2018 to 31/12/2019."

On 17 August 2020 Sergeant Watson spoke with [REDACTED] via telephone during which she amended the scope timeframe to the period 01/01/2019 to 31/12/19.

Before dealing with your request it is important to note that between 1 January 2019 and 31 December 2019 South Australia Police employees could lodge complaints with the Diversity and Inclusion (D&I) Branch or Internal Investigations Section (IIS). Complaints lodged with the D&I Branch were dealt with using dispute resolution methods that did not attract punitive outcomes and could be referred to IIS if the matter related to suspected breaches of Codes of Conduct or allegations of a criminal nature.

It is determined to **release in full** data between 1 January 2019 and 31 December 2019 that falls within the scope of your request and has been presented in two (2) tables below. The data has not been duplicated across the tables and was correct as at 27 October 2020.

D&I Branch complaint outcomes between 01/01/2019 and 31/12/2019	Bullying	Sexual Harassment
Resolved	26	13
Not Resolved	14	1
Informal Resolution	9	1
File Still Open	5	2
TOTAL	54	17




Government
of South Australia

IIS complaint outcomes between 01/01/2019 and 31/12/2019

	Bullying	Sexual Harassment
Unsubstantiated	5	1
No Further Action	5	1
Management Resolution – No Finding	1	0
Management Resolution – No Action	0	1
Management Resolution – Finding - Counselling	3	2
Management Resolution – Finding - Reprimand	0	1
Management Resolution – Finding – Counselling & Reprimand	1	1
Still Under Investigation	1	5
TOTAL	16	12

Yours sincerely,


 Senior Sergeant First Class Tracy Gentgall
 Officer in Charge
Freedom of Information Unit
 (Accredited Freedom of Information Officer)

30 October 2020